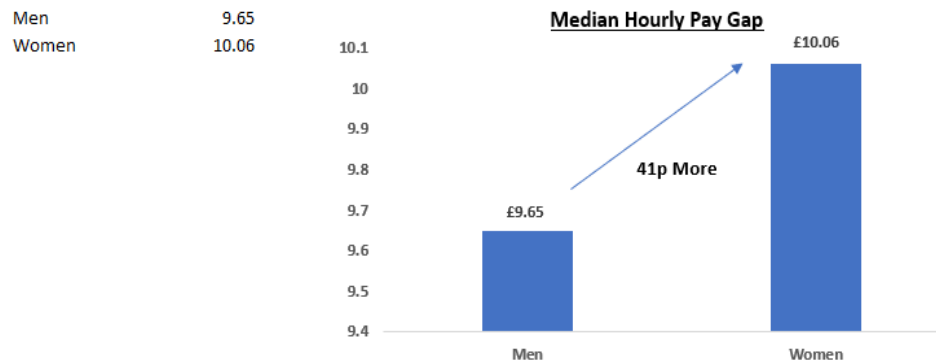


Gender Pay Reporting Illustrations - 2021



Hourly Pay Gap

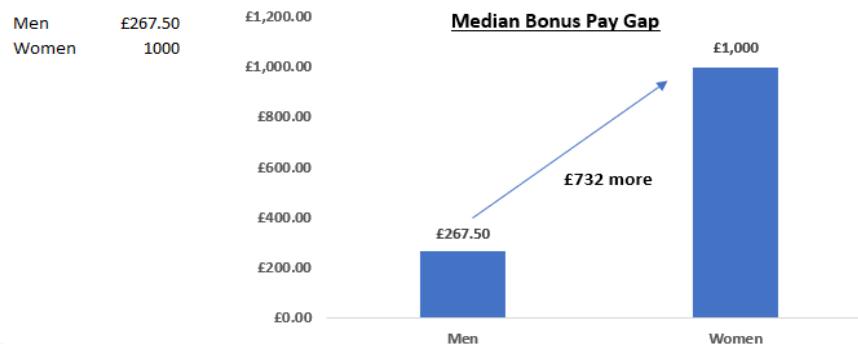
Women earn £10.06 for every £1 that men earn when comparing median hourly pay.
Their median hourly pay is 4.28% higher than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 4.8% higher than men's.

Bonus Pay Gap

Women earn £1000.00 and men earn £267.50 when comparing median bonus pay.
Their median bonus pay is 273.83% higher than men's.



When comparing mean (average) bonus pay, women's mean (average) bonus pay is 1.39% higher than men's.
52.59% of men received bonus pay.
53.98% of women received bonus pay.

Pay Quartiles

Women occupy 18% of the highest paid jobs and 20.3% of the lowest paid jobs.

Quartile	Gender	%
Lower	Male	75.70
Lower	Female	24.30
Lower Middle	Male	81.70
Lower Middle	Female	18.30
Upper Middle	Male	73.10
Upper Middle	Female	26.90
Upper	Male	75.00
Upper	Female	25.00

